

# Bartlett Park District ANNUAL BUDGET



# FY 2026-2027





## **Mission:**

We Create Fun by providing exceptional parks, programs and facilities for our community.

## **Vision:**

To inspire our community to discover the extraordinary, dream what is possible and create memorable experiences.

## **Values:**

Accountability

Belonging

Fun

Innovation

Integrity

Teamwork

*Revised and adopted September 9, 2025*



## 2026-2027 PARK BOARD MEETING SCHEDULE

**FISCAL YEAR:** The Fiscal Year for Bartlett Park District is May 1<sup>st</sup> through April 30<sup>th</sup>. In accordance with the Illinois Open Meetings Act, following is the list of Park Board meeting dates for Bartlett Park District covering **Fiscal Year 2026-2027**.

**MEETING SCHEDULE:** The Annual Board Meeting is held the 2<sup>nd</sup> Tuesday in **May**; Regular Board Meetings are held the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of every month. **Exceptions are listed below in bold.**

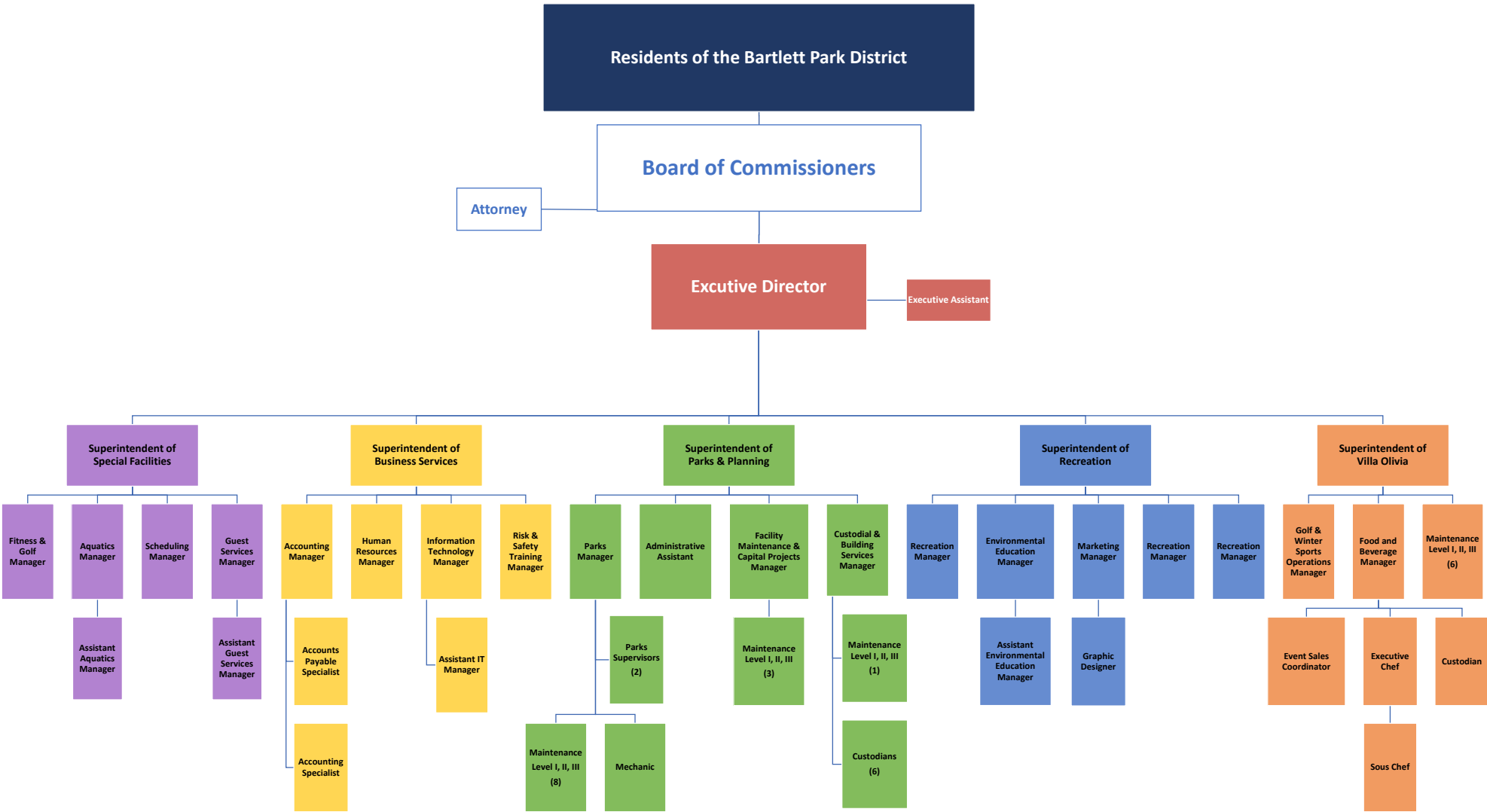
**MEETING TIME:** All meetings begin at 7:00 PM unless otherwise indicated.

**MEETING LOCATION:** Unless otherwise indicated, all meetings are held at **Bartlett Park District, Thomas C. White Administration Building, Board Room, 696 W. Stearns Road, Bartlett, Illinois 60103.**

Day	Date	Time	Type of Meeting	Exceptions
Tuesday	May 12, 2026	7:00 PM	<b>Annual Board Meeting</b>	Public Hearing - Budget
Tuesday	May 26, 2026	7:00 PM	Regular Board Meeting	
Tuesday	June 9, 2026	7:00 PM	Regular Board Meeting	
Tuesday	June 23, 2026	7:00 PM	Regular Board Meeting	
Tuesday	July 14, 2026	7:00 PM	Regular Board Meeting	
Tuesday	July 28, 2026	7:00 PM	Regular Board Meeting	
Tuesday	August 11, 2026	7:00 PM	Regular Board Meeting	
Tuesday	August 25, 2026	7:00 PM	Regular Board Meeting	
Tuesday	September 8, 2026	7:00 PM	Regular Board Meeting	
Tuesday	September 22, 2026	7:00 PM	Regular Board Meeting	
Tuesday	October 13, 2026	7:00 PM	Regular Board Meeting	
Tuesday	October 27, 2026	7:00 PM	Regular Board Meeting	
Tuesday	November 10, 2026	7:00 PM	Regular Board Meeting	
Tuesday	November 24, 2026	7:00 PM	Regular Board Meeting	
Tuesday	December 8, 2026	7:00 PM	Regular Board Meeting	
Tuesday	<b>December 15, 2026</b>	7:00 PM	<b>Regular Board Meeting</b>	Note: 3 <sup>rd</sup> Tuesday
Tuesday	January 12, 2027	7:00 PM	Regular Board Meeting	
Tuesday	January 26, 2027	7:00 PM	Regular Board Meeting	
Tuesday	February 9, 2027	7:00 PM	Regular Board Meeting	
Tuesday	February 23, 2027	7:00 PM	Regular Board Meeting	
Tuesday	March 9, 2027	7:00 PM	Regular Board Meeting	
Tuesday	March 23, 2027	7:00 PM	Regular Board Meeting	
Tuesday	April 13, 2027	7:00 PM	Regular Board Meeting	
Tuesday	April 27, 2027	7:00 PM	Regular Board Meeting	
Tuesday	<b>May 11, 2027</b>	7:00 PM	<b>Annual Board Meeting</b>	Public Hearing - Budget

View schedule, agendas and meeting minutes: [www.bartlettparks.org](http://www.bartlettparks.org)

# BARTLETT PARK DISTRICT 2026-2027 FULL-TIME EMPLOYEE ORGANIZATIONAL CHART





**FY2026-2027 DEPARTMENTAL GOALS & OBJECTIVES**  
**TEAM MEMBER LISTING**

STAFF	STAFF NAME	POSITION	DEPARTMENT
KR	Kevin Romejko	Executive Director	Administration
EL	Eric Leninger	Superintendent of Business Services	Business Services
ML	Markus Lawson	Information Technology Manager	Business Services
CR	Catalina Rodelo	Human Resources Manager	Business Services
PM	Patti Mancini	Accounting Manager	Business Services
LC	Laura Cavazos	Risk & Safety Training Manager	Business Services
KO	Kelly O'Brien	Superintendent of Parks & Planning	Parks & Planning
BHP	Bill Penrod	Custodial & Building Services Manager	Parks & Planning
KAD	Krista Dufford	Parks Manager	Parks & Planning
AC	Al Cannestra	Facility Maintenance & Capital Projects Manager	Parks & Planning
KD	Kimberly Dasbach	Superintendent of Recreation	Recreation
SF	Stephanie Fairbanks	Marketing Manager	Recreation
AW	Andrew Wenz	Recreation Manager	Recreation
CB	Cyndie Babicz	Recreation Manager	Recreation
DG	Debbi Gayon	Environmental Education Manager	Recreation
AD	Andy Dunfee	Recreation Manager	Recreation
KM	Katie Mix	Superintendent of Special Facilities	Special Facilities
JMP	Johnny Pacheco	Fitness & Golf Manager	Special Facilities
NR	Natalie Reed	Aquatics Manager	Special Facilities
KK	Kim Kaeseberg	Guest Service Manager	Special Facilities
NS	Nick Serritella	Scheduling Manager	Special Facilities
BP	Bobby Pierobon	Superintendent of Villa Olivia	Villa Olivia
IT	Iwona Thrasher	Food & Beverage Manager	Villa Olivia
KA	Kevin Aulisio	Golf & Winter Sports Manager	Villa Olivia

**BARTLETT PARK DISTRICT  
FY2026-2027 DEPARTMENTAL GOALS & OBJECTIVES**

**ADMINISTRATION**

STRATEGIC THEME	GOAL	STAFF	COMPLETION	STATUS
Operational Excellence	Review the Bartlett Nature Center agreement with partners to clarify the District's roles and responsibilities	KR, KD, KO	July 2026	
Employee Engagement	Identify, recruit and onboard a highly qualified Superintendent of Recreation who will uphold and advance the District's mission following the retirement of the current superintendent	KR	November 2026	
Financial Focus	Develop a comprehensive interior design strategy and future renovation plan that positions Bartlett Community Center for long-term growth and adaptability.	KR	February 2027	

**VILLA OLIVIA**

STRATEGIC THEME	GOAL	STAFF	COMPLETION	STATUS
Community Engagement	Investigate a promotional texting campaign aimed at past visitors to highlight upcoming events and exclusive discounts throughout all Villa Olivia operations	BP	February 2027	
Community Engagement	Create and implement a guest satisfaction survey for Winter Sports programs	KA	December 2026	
Financial Focus	Create and implement a strategic marketing plan to increase revenue in golf and winter sports	KA	October 2026	
Employee Engagement	Create and implement an employee recognition program for golf and winter sports that recognizes employees for attendance, teamwork and guest service excellence	KA	September 2026	
Employee Engagement	Create and implement a cross-training program for food and beverage team members	IT	December 2026	
Financial Focus	Create and implement a strategic marketing plan to increase revenue in food and beverage	IT	October 2026	
Employee Engagement	Create and implement an employee recognition program in food and beverage that recognizes employees for attendance, teamwork and guest service excellence	IT	September 2026	

## **PARKS & PLANNING**

<b>STRATEGIC THEME</b>	<b>GOAL</b>	<b>STAFF</b>	<b>COMPLETION</b>	<b>STATUS</b>
Community Engagement	Develop Phase 1 of a Parks Department Standards Manual	KO	April 2027	
Operational Excellence	Review and update internal communication processes	KO	April 2027	
Community Engagement	Develop and standardize park operations in the following areas: mowing and turf maintenance requirements, tree and shrub care, and winter operations	KAD	October 2026	
Employee Engagement	Review current staff training schedules and collaborate with the Risk and Safety Training Manager to develop standard routine schedules	KAD	January 2027	
Operational Excellence	Evaluate current staff work logs to prepare for implementing an electronic work order system	KAD	April 2027	
Community Engagement	Develop and standardize facility operations in the following areas: routine preventive maintenance schedules, morning rounds, and pool chemical testing procedures	AC	November 2026	
Employee Engagement	Review staff training schedules and collaborate with the Risk and Safety Training Manager to create a plan that identifies high-risk and low-risk tasks and determines which job tasks should be completed in-house, and which should be assigned to a contractor	AC	January 2027	
Operational Excellence	Evaluate current staff work logs to prepare for implementing an electronic work order system	AC	April 2027	
Community Engagement	Develop and standardize custodial services for the following areas: cleaning requirements, routine preventive maintenance schedules, and replacement schedules	BHP	November 2026	
Employee Engagement	Review custodial staff training schedules and create custodial equipment training guidelines	BHP	January 2027	
Operational Excellence	Evaluate current staff work logs to prepare for implementing an electronic work order system	BHP	April 2027	

## ***SPECIAL FACILITIES***

<b>STRATEGIC THEME</b>	<b>GOAL</b>	<b>STAFF</b>	<b>COMPLETION</b>	<b>STATUS</b>
Community Engagement	Standardize the survey process by sending through one point of contact, incorporating net promoter score, and implementing an improvement plan based on responses	KM	August 2026	
Operational Excellence	Review marketing materials and forms department-wide to ensure consistent presentation and evaluate the information provided and images used	KM	November 2026	
Community Engagement	Continue to develop a rebranding approach that unifies the Barracuda Bay Water Park theme and strengthens its ability to be a regional attraction	NR & SF	July 2026	
Community Engagement	Develop a plan to promote National Water Safety Month (May) to educate the public	NR	April 2027	
Community Engagement	Develop and implement a membership appreciation plan for the <b>LIFECENTER</b> that recognizes members through branded giveaways and member engagement	JP	July 2026	
Operational Excellence	Evaluate underutilized spaces in the <b>LIFECENTER</b> and develop a plan to better utilize available space	JP	October 2026	
Operational Excellence	Develop and implement a member retention plan that includes consistent follow-up with <b>LIFECENTER</b> members to improve engagement and the member experience	JP	April 2027	
Operational Excellence	Create a repeat renter rewards program that enhances customer satisfaction by offering recognition and rewards for repeat business	NS	April 2027	
Employee Engagement	Work with the Recreation Department to review the internal room reservation process and implement feasible changes to make the process more efficient	NS	August 2026	
Operational Excellence	Review Rec Trac program settings and determine ways to improve WebTrac searchability	KK	February 2027	
Operational Excellence	Develop a process to evaluate customer satisfaction through surveys and phone calls	KK	September 2026	

## **RECREATION**

<b>STRATEGIC THEME</b>	<b>GOAL</b>	<b>STAFF</b>	<b>COMPLETION</b>	<b>STATUS</b>
Community Engagement	Develop a District-wide formalized program evaluation process	KD, SF, CB, AW, AD, DG	April 2027	
Community Engagement	Continue to develop a rebranding approach that unifies the Barracuda Bay Water Park theme and strengthens its ability to be a regional attraction	SF & NR	July 2026	
Operational Excellence	Review the Bartlett Nature Center agreement with partners to clarify the Districts Roles and responsibilities	KR, KD, KO	July 2026	
Community Engagement	Evaluate and update the historical wall to continue highlighting District history & milestones	SF	March 2027	
Operational Excellence	Develop procedures to streamline efficiencies and improve cross-departmental coordination	DG	December 2026	
Operational Excellence	Review and improve communication and request processes and develop procedures to streamline program planning, rentals, staffing and reporting	DG	March 2027	
Community Engagement	Evaluate and align in-house and travel basketball programs to ensure equitable scheduling, facility use, and participant experience	AD	September 2026	
Community Engagement	Improve and strengthen volunteer relationships in youth athletic league programs	AD	January 2027	
Operational Excellence	Complete a District-wide inventory of theatre set assets and create a standardized list of reusable set	CB	April 2027	
Employee Engagement	Develop a comprehensive camp resource binder for counselors to support consistent program delivery and staff confidence	CB	October 2026	
Operational Excellence	Develop and implement a standard/procedure staff checklist for Schrade Gymnasium rentals	AW	September 2026	
Community Engagement	Enhance clarity, timeliness, and consistency of communication before, during, and after programs to improve the guest experience and reduce confusion for participants and staff	AW	January 2027	

**BUSINESS SERVICES**

<b>STRATEGIC THEME</b>	<b>GOAL</b>	<b>STAFF</b>	<b>COMPLETION</b>	<b>STATUS</b>
Employee Engagement	Successfully onboard and integrate the District’s Risk & Safety Training Manager with all departments	EL, LC	April 2027	
Operational Excellence	Prepare State of Illinois document destruction certificate and execute shredding of documents to be disposed	PM	December 2026	
Financial Focus	Review and improve cash-handling by revising cash denominations in each revenue area that are most appropriate for operations	PM	January 2027	
Financial Focus	Review and update Food & Beverage Inventories at Villa Olivia by collaborating with Food & Beverage Manager and Executive Chef	PM	December 2026	
Employee Engagement	Collaborate with managers to create customized onboarding checklists for each department based on job functions	CR	January 2027	
Operational Excellence	Review, evaluate, and make recommendations regarding updates to the Park District’s employee recognition program	CR	February 2027	
Employee Engagement	Collaborate with staff to develop an employee engagement committee	CR	December 2026	
Operational Excellence	Evaluate security, cost, and accessibility and make a recommendation for potential move of RecTrac & WebTrac from on-premise based to cloud-based	ML	November 2026	
Financial Focus	Review Districtwide facilities and make recommendations for installation of additional security cameras	ML	February 2027	

**STATUS REPORT KEY**

<b>COMPLETE</b>	This work is complete, listing month and year of completion.
<b>IN PROGRESS</b>	This work has begun and should be complete this Fiscal Year.
<b>DEFERRED</b>	The project will not be worked on this Fiscal Year, see listed explanation.

<b>BARTLETT PARK DISTRICT: FULL-TIME SALARY RANGES</b>				
	<b>FY2025-26</b>		<b>FY2026-27</b>	
	<b>May 1, 2025</b>		<b>May 1, 2026</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
<b>ADMINISTRATION</b>				
Executive Director	-	-	-	-
Executive Assistant	\$50,000	\$65,000	\$50,000	\$65,000
<b>BUSINESS SERVICES</b>				
Superintendent; Business Services	\$85,000	\$125,000	\$85,000	\$125,000
Information Technology Manager	\$60,000	\$85,000	\$60,000	\$85,000
Assistant Information Technology Mgr	\$40,000	\$60,000	\$40,000	\$60,000
Accounting Manager	\$50,000	\$80,000	\$50,000	\$80,000
Human Resources Manager	\$60,000	\$85,000	\$60,000	\$85,000
Risk & Safety Training Manager	\$50,000	\$80,000	\$50,000	\$80,000
Accounts Payable / Accounting Specialist	\$16.00	\$27.00	\$16.00	\$27.00
<b>PARKS</b>				
Superintendent; Parks and Planning	\$85,000	\$125,000	\$85,000	\$125,000
Facility Maintenance & Capital Projects Manager	-	-	\$60,000	\$85,000
Parks / Custodial & Building Services Manager	\$50,000	\$80,000	\$50,000	\$80,000
Administrative Assistant	-	-	\$40,000	\$60,000
Parks Supervisor	\$25.00	\$38.00	\$25.00	\$38.00
Mechanic	-	-	\$25.00	\$38.00
Maintenance Level III	\$23.00	\$36.00	\$23.00	\$36.00
Maintenance Level II	\$19.50	\$29.00	\$19.50	\$29.00
Maintenance Level I	\$17.50	\$27.00	\$17.50	\$27.00
Custodian	\$16.00	\$24.00	\$17.50	\$27.00
<b>SPECIAL FACILITIES</b>				
Superintendent; Special Facilities	\$85,000	\$125,000	\$85,000	\$125,000
Facility Managers	\$50,000	\$80,000	\$50,000	\$80,000
Scheduling Manager	\$50,000	\$80,000	\$50,000	\$80,000
Guest Services Manager	\$50,000	\$80,000	\$50,000	\$80,000
Assistant Facility Managers	\$40,000	\$60,000	\$40,000	\$60,000
Assistant Guest Services Manager	\$40,000	\$60,000	\$40,000	\$60,000
<b>RECREATION</b>				
Superintendent; Recreation	\$85,000	\$125,000	\$85,000	\$125,000
Marketing Manager	\$60,000	\$85,000	\$60,000	\$85,000
Graphic Designer	\$40,000	\$60,000	\$40,000	\$60,000
Environmental Education Manager	\$50,000	\$80,000	\$50,000	\$80,000
Assistant Environmental Education Manager	\$40,000	\$60,000	\$40,000	\$60,000
Recreation Manager	\$50,000	\$80,000	\$50,000	\$80,000
<b>VILLA OLIVIA</b>				
Superintendent; Villa Olivia	\$85,000	\$125,000	\$85,000	\$125,000
Golf & Winter Sports Operations Manager	\$50,000	\$80,000	\$50,000	\$80,000
Food & Beverage Manager	\$50,000	\$80,000	\$50,000	\$80,000
Executive Chef	\$50,000	\$80,000	\$50,000	\$80,000
Sous Chef	\$40,000	\$60,000	\$40,000	\$60,000
Event Sales Coordinator	\$45,000	\$60,000	\$45,000	\$60,000
Mechanic	-	-	\$25.00	\$38.00
Maintenance Level III	\$23.00	\$36.00	\$23.00	\$36.00
Maintenance Level II	\$19.50	\$29.00	\$19.50	\$29.00
Maintenance Level I	\$17.50	\$27.00	\$17.50	\$27.00
Custodian	\$16.00	\$24.00	\$17.50	\$27.00

<b>BARTLETT PARK DISTRICT: PART-TIME SALARY RANGES</b>				
	<b>FY2025-26 May 1, 2025</b>		<b>FY2026-27 May 1, 2026</b>	
	<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
<b>BUSINESS SERVICES</b>				
IT Assistant	\$ 15.00	\$ 23.00	\$ 15.00	\$ 23.00
Business Services Associate	\$ 15.00	\$ 23.00	\$ 15.00	\$ 23.00
<b>PARKS</b>				
Parks Office Assistant	\$ 18.00	\$ 23.00	\$ 18.00	\$ 23.00
Custodian	\$ 15.00	\$ 18.00	\$ 16.00	\$ 21.00
Building Maintenance	\$ 15.00	\$ 19.00	\$ 16.00	\$ 21.00
Parks Crew Leader/Equipment Operator	\$ 16.00	\$ 21.00	\$ 17.00	\$ 23.00
Parks Dept./Laborers	\$ 16.00	\$ 20.00	\$ 16.00	\$ 21.00
<b>SPECIAL FACILITIES</b>				
<b>Guest Services</b>				
Guest Services Office Assistant	\$ 15.00	\$ 22.00	\$ 15.00	\$ 22.00
Guest Services Clerk	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
<b>RENTAL/FACILITY</b>				
BCC Event Supervisor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
BCC Gym Sports Rental Supervisor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Party Place Coordinator	\$ 15.00	\$ 19.50	\$ 15.00	\$ 19.50
Party Place Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Bartender	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
BCC Building Supervisor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Theater Tech	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
<b>LIFECENTER</b>				
Personal Trainers	\$ 24.00	\$ 40.00	\$ 24.00	\$ 40.00
Specialty Program Instructors	\$ 24.00	\$ 45.00	\$ 24.00	\$ 45.00
Equipment Orientation	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Personal Trainers - Group Rate	\$ 35.00	\$ 53.00	\$ 35.00	\$ 53.00
Group Fitness Instructors	\$ 24.00	\$ 40.00	\$ 24.00	\$ 40.00
Fitness Coordinator	\$ 17.00	\$ 21.00	\$ 17.00	\$ 21.00
Supervisors (ie. Health Club)	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Front Counter Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
<b>AQUATICS</b>				
Private Swim Instructor (per class)	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Custom Private Swim Instructor (per Class)	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Aquatics Coach (Swim Team, Diving Team, etc.)	\$ 15.00	\$ 23.50	\$ 15.00	\$ 23.50
Special Aquatics Instructor(Diving/Synchro)	\$ 15.00	\$ 23.00	\$ 15.00	\$ 23.00
Pool Supervisor	\$ 15.50	\$ 20.00	\$ 15.50	\$ 20.00
Swim Lessons Coordinator	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Assistant Aquatics Coach	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Head Lifeguard	\$ 15.25	\$ 19.00	\$ 15.25	\$ 19.00
Head Deck Attendant	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00

Lifeguards	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Lifeguard Instructor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Swim Instructors	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Deck Attendant	\$ 15.00	\$ 17.00	\$ 15.00	\$ 17.00
Pool Cashier	\$ 15.00	\$ 17.00	\$ 15.00	\$ 17.00
Concession Supervisor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Concession Stand Attendant	\$ 15.00	\$ 17.00	\$ 15.00	\$ 17.00
<b>GOLF AT APPLE ORCHARD</b>				
Golf Clubhouse Supervisor	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Assistant Clubhouse Supervisor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Front Counter Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Golf Lessons Instructor (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
Private Golf Lessons (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
Private Group Lessons (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
<b>RECREATION</b>				
<b>NATURE CENTER</b>				
Nature Center Instructor	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
Nature Center Specialty Instructor	<i>As Negotiated</i>		<i>As Negotiated</i>	
Nature Center Office Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Nature Center Building Supervisor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Nature Center Custodian	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Nature Center Camp Coordinator	\$ 16.00	\$ 20.00	\$ 16.00	\$ 20.00
Nature Center Camp Supervisor	\$ 15.50	\$ 19.00	\$ 15.50	\$ 19.00
Nature Center Camp Counselor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Animal Care Staff	\$ 15.00	\$ 17.00	\$ 15.00	\$ 17.00
<b>PRESCHOOL</b>				
Preschool Coordinator	\$ 20.25	\$ 28.00	\$ 20.25	\$ 28.00
Preschool Teacher	\$ 18.25	\$ 24.00	\$ 18.25	\$ 24.00
Preschool Assistant	\$ 16.00	\$ 19.00	\$ 16.00	\$ 19.00
<b>CAMPS (ie. Day Camp, Sports Camp, etc)</b>				
Camp Coordinator	\$ 16.00	\$ 20.00	\$ 16.00	\$ 20.00
Camp Site Supervisor	\$ 15.50	\$ 19.00	\$ 15.50	\$ 19.00
Camp Counselor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
<b>BEFORE &amp; AFTER SCHOOL PROGRAM</b>				
Before & After School Recreation Site Supervisor	\$ 16.00	\$ 20.00	\$ 16.00	\$ 20.00
Before & After School Recreation Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
<b>SPORTS/ATHLETICS STAFF</b>				
Volleyball Official (Certified)/per game	\$ 25.00	\$ 30.00	\$ 28.00	\$ 40.00
Sports Coordinators (ie. Soccer, Softball, etc)	\$ 15.75	\$ 21.00	\$ 16.25	\$ 23.00
Field Supervisor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Sports Scorekeeper	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Schrade Gym Building Supervisor	\$ 16.00	\$ 20.00	\$ 16.00	\$ 20.00

Gym Supervisor - Community Center & Schools	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
BCC Open Gym Supervisor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
<b>MISC. RECREATION PROGRAMS</b>				
Program Instructors	As Negotiated		As Negotiated	
Marketing Assistant	\$ 17.00	\$ 21.50	\$ 17.00	\$ 21.50
Theater Tech	\$ 16.00	\$ 22.00	\$ 16.00	\$ 22.00
Cultural Arts Coordinator	\$ 16.25	\$ 23.00	\$ 16.25	\$ 23.00
Bus Driver (Trips)	\$ 17.00	\$ 23.00	\$ 17.00	\$ 23.00
Trip Supervisor	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Orientation/District-wide Training/Meetings	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00
<b>VILLA OLIVIA</b>				
<b>WINTER SPORTS OPERATIONS</b>				
Winter Sports Office/Rental Office Coordinator	\$ 15.75	\$ 23.00	\$ 15.75	\$ 23.00
Winter Sports Office Supervisor	\$ 15.50	\$ 18.00	\$ 15.50	\$ 18.00
Winter Sports Office Clerk	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50
Winter Sports Rental Coordinator	\$ 15.75	\$ 23.00	\$ 15.75	\$ 23.00
Winter Sports Rental Supervisor	\$ 15.50	\$ 18.00	\$ 15.50	\$ 18.00
Winter Sports Rental Attendant	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50
Winter Sports Hill Coordinator	\$ 15.75	\$ 23.00	\$ 15.75	\$ 23.00
Winter Sports Hill Supervisor	\$ 15.50	\$ 18.00	\$ 15.50	\$ 18.00
Chair Lift, Tow Rope, & Tube Hill Operator	\$ 15.00	\$ 17.50	\$ 15.00	\$ 17.50
Winter Sports School Coordinator	\$ 15.75	\$ 23.00	\$ 15.75	\$ 23.00
Winter Sports School Supervisor	\$ 15.50	\$ 20.50	\$ 15.50	\$ 20.50
Ski & Snow Board Instructor	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Ski Patrol	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
<b>FOOD &amp; BEVERAGE</b>				
Banquet Captain	\$15.00 - \$20.00 + Service Charge		\$15.00 - \$20.00 + Service Charge	
Banquet Server	\$9.00 + Service Charge		\$9.00 + Service Charge	
Banquet Busser/Runner	\$15 + Service Charge		\$15 + Service Charge	
Banquet Bartender	\$15.00 - \$16.00 + Service Charge		\$15.00 - \$16.00 + Service Charge	
Cook	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Dishwasher	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Brunch Captain	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00
Brunch/Dining Room Server	\$9.00 + Tips		\$9.00 + Tips	
Dining Room & Brunch Busser/Runner	\$15.00 + Tips		\$15.00 + Tips	
Dining Room Bartender	\$15.00 - \$16.00 + Tips		\$15.00 - \$16.00 + Tips	
Bar & Winter Sports Café Cashier	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Winter Sports Café Runner	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
1/2 Way House	\$15.00 - \$16.00 + Tips		\$15.00 - \$16.00 + Tips	
Beer Cart	\$15.00 - \$16.00 + Tips or Service Charge		\$15.00 - \$16.00 + Tips or Service Charge	
Laundry	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00

Special Event Staff	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
<b>SALES</b>				
Event Sales Assistant	\$ 15.00	\$ 19.00	\$ 15.00	\$ 19.00
<b>GOLF &amp; WINTER SPORTS GROUNDS</b>				
Golf & Winter Sports Grounds	\$ 16.00	\$ 20.00	\$ 16.00	\$ 21.00
<b>GOLF AT VILLA OLIVIA</b>				
Front Counter Staff	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Ranger/Starter	\$ 15.00	\$ 18.00	\$ 15.00	\$ 18.00
Golf Lessons Instructor (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
Private Golf Lessons (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
Private Group Lessons (per Class)	<i>As Negotiated</i>		<i>As Negotiated</i>	
<b>GOLF &amp; WINTER SPORTS OPERATIONS</b>				
Custodian	-	-	\$ 16.00	\$ 21.00
Golf & Winter Sports Office Assistant	\$ 15.00	\$ 20.00	\$ 15.00	\$ 20.00



## **BOARD MEMORANDUM**

**April 14, 2026**

**To:** Board of Commissioners  
**From:** Kevin Romejko, Executive Director  
Eric Leninger, Superintendent of Business Services  
**Re:** FY 2026-27 Bartlett Park District Proposed Budget: Executive Summary

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Team members are pleased to present a proposed FY2026-27 Bartlett Park District budget for consideration by the Park Board of Commissioners (PBOC). This budget represents fiscal priorities for FY2026-27 operations and quantifies our updated **Mission** “We Create Fun by providing exceptional parks, programs, and facilities for our community”. The proposed FY2026-27 budget also plans for the future by adhering to our updated **Vision** “To inspire our community to discover the extraordinary, dream what is possible, and create memorable experiences”. This proposed budget complies with provisions of the Park District Code. The FY2026-27 Executive Summary is written in early April; therefore, assumptions have been made with respect to final revenue/expenditures for FY2025-26 in March and April.

### **Process**

Districtwide team members began developing a budget for FY2026-27 in October 2025. Like past years, our goal was to complete and approve a FY2026-27 budget by May 2026.

Budgeting is a collaborative effort that exhibits **teamwork**. Each department is responsible for preparing a budget with **integrity** and then presenting it through a series of meetings. Business Services assists in reviewing and ensuring all items within the budget have a sense of **belonging**. After all operational areas have been reviewed, the overall bottom line is examined to ensure **accountability** for the upcoming fiscal year. The Executive Director then reviews the entire budget, supplementing **innovation** where necessary. Finally, the finished product is polished and prepared for PBOC review, while sprinkling in some **fun**.

Budgeting showcases each of Bartlett Park District’s six updated **Values**.

### **Philosophy**

The FY2026-27 proposed budget is based on the belief that demands for quality services, programs, and facilities will remain at a high level.

**Interest rates** are also taken into consideration. As of the writing of this report, the Federal Funds rate is 3.50%, compared to 4.25% one year ago in 2025. As interest rates fall, Districtwide interest income also falls. However, Bartlett Park District is still projected to earn over \$230-thousand in interest income during FY2025-26.

Decreasing interest rates offer more flexibility in terms of issuing or restructuring **debt**. The 2010 Build America Bonds (BABs) will mature in 2030, and the 2018 General Obligation (GO) bonds will mature in 2037. The 2018 bonds are now callable, allowing for debt restructuring in any potential referendum. A referendum could occur as soon as November 3, 2026, provided a resolution initiating a public question is passed by August 17, 2026.

Lastly, strong **fund balances** coupled with high collection percentages from the annual **tax levy** play integral parts in the FY2026-27 proposed budget. We anticipate Districtwide **fund balances** to be just over \$8-million at 04/30/2026, and to remain just over \$8-million at 04/30/2027. Since 04/30/2022, Bartlett Park District has ended each fiscal year with over \$8-million in total fund balances. Prior to that, the Park District had not closed a fiscal year with fund-balances over \$6.75-million. As Bartlett Park District aims to keep overall fund balances strong, team-members are cognizant that as a unit of local government, we must save enough to be fiscally responsible without acting as a “bank” for the residents of Bartlett.

During the first week of April, DuPage County provided its annual tax computation worksheet which noted the Park District should collect over 99% of the 2025 **tax levy** during FY2026-27. This will be the third consecutive year for the District to collect over 99% of the annual tax levy.

Currently, Districtwide **Equalized Assessed Value (EAV)** is at an all-time high of 1,824,639,718, which equates to substantial property tax revenue in the annual budget. However, team members continually strive to maximize revenue from alternative sources, and have succeed in this endeavor by ensuring that tax dollars account for only 50% of overall revenue in FY2026-27.

In FY2026-27, park and playground improvements will occur at Happy Trails Park and Schick Park. Basketball and tennis court reconstruction will occur at Riley’s Run, and tennis court reconstruction will occur at Rita K. Fletcher Park. Barracuda Bay Water Park will receive new permitter pool grates, dive blocks, painting, and repairs to fencing and concrete. Apple Orchard Golf Course will receive a new irrigation pump and a repaved parking lot. While the Park District earned a \$292,800.00 OSLAD (Open Space Lands Acquisition and Development) grant for Tallgrass Park in January 2026, we anticipate ground-breaking to occur in FY2027-28.

Bartlett Community Center (BCC) will receive a new roof-top unit (RTU) for the gymnasium. This will be the second of five original RTUs to be replaced at BCC. The **LIFECENTER** will receive updated equipment and repairs in the men’s locker room showers. Repairs to the BCC parking lot will also occur along with the installation of additional new drinking fountains with bottle fillers.

FY2026-27 presents a strong commitment to long-term financial stability. To ensure funds are available for future projects and items within our Capital Replacement and Improvement Plan (CRIP), the FY2026-27 budget proposes that \$935,000 is transferred from Corporate to Capital Projects, which includes the BABs rebate of \$180,100.

## **FY2026-27 Proposed Budget Highlights by Fund**

### **Corporate Fund (01)**

Corporate Fund consists of Administration, Business Services, and Parks & Planning Departments. Corporate receives the largest portion of tax revenue from the annual tax levy.

Corporate Fund includes transfers-out to Capital Projects and IMRF Funds:

- \$935,000 to Capital Projects fund
  - \$180,100 - Build America Bonds (BABs) Rebate
  - \$754,900 - Fund Balance
- \$70,000 to IMRF Fund

Capital Projects:

- Barracuda Bay Water Park Pump Room A Maintenance - \$95,300
- Barracuda Bay Water Park Dive Blocks, Painting, Fence & Concrete Repairs - \$88,250
- Apple Orchard Golf Course Parking Lot Repave - \$75,000
- Districtwide Phone System Replacement - \$50,000
- **LIFECENTER** Men's Locker Room Showers Repairs - \$26,285
- Bartlett Community Center Vestibule Heaters & Drinking Fountains (total) - \$24,000
- Bartlett Community Center IT Network Closet HVAC Replacement - \$20,000
- Parks & Planning Building RTU - \$15,000
- Donald H. Schrade Gymnasium RTU - \$15,000
- Electronic Access for Log Cabin - \$12,500

### **Capital Projects Fund (03)**

Capital Projects Fund does not receive tax dollars. Capital Projects contains money saved over time to make large expenditures on infrastructure items and capitalized assets. For the past four fiscal years, fiscal responsibility has allowed the District to transfer additional funds (exceeding budget) into Capital Projects so Bartlett Park District can maintain strong reserve capital expenditure funds. Capital Projects Fund does not have a legal limit on its fund balance.

Capital Items:

- Greens Mower for Villa Olivia - \$65,000
- Golf Carts (8) for Villa Olivia - \$52,000
- Sand Pro for Apple Orchard Golf Course - \$35,000
- Infield Ball-Rake for Apple Orchard Golf Course - \$33,000
- Utility Machine (Kubota) for Villa Olivia - \$25,000
- Zero-Turn Mower for Parks - \$13,000
- 4WD Utility Vehicle for Parks (Gator) - \$12,000

Capital Projects:

- Bartlett Community Center Gymnasium RTU Replacement - \$450,000
- Park & Playground Improvements at Happy Trails Park - \$211,400
- Park & Playground Improvements at Schick Park – \$173,600
- Tennis Court Reconstruction at Rita K. Fletcher Park - \$128,200
- Irrigation Pump Replacement at Apple Orchard Golf Course - \$104,500
- Basketball & Tennis Court Reconstruction at Riley's Run - \$104,100
- Splash Pad Repairs at Blue Heron Park - \$16,000

## **Bond and Interest Fund (08)**

Scheduled bond and interest payments, associated fees, and annual financial disclosure fees are paid for debt issuances:

- Series 2010 Taxable General Obligation Park Bonds (Build America Bonds); and,
- Series 2018 General Obligation Limited Tax Refunding Park Bonds.

The 2010 series bonds mature in 2030 while the 2018 series bonds mature in 2037. In 2025, we will receive \$180,100 from Build America Bonds (BABs) as a rebate. BABs payments will continue to decrease as outstanding principal decreases. Each year BABs rebate funds are earmarked for capital projects.

## **Villa Olivia Fund (19)**

Historic Villa Olivia is known for its golf club, slopes, and venue. An 18-hole golf course challenges players during spring/summer/fall, while skiing, snowboarding, and tubing allow guests to ride the slopes during the winter. Meanwhile, the venue maintains year-round offerings for weddings, showers, parties, and other events. Villa Olivia is an enterprise fund that is supported by operational revenue and does not receive funds generated by the annual tax levy.

Golf Club:

- Increased price for greens fees
- Increased hours for Halfway House

Slopes:

- Increased pricing for non-resident slope and tubing tickets
- Increased rental equipment offerings

Venue:

- Increased pricing for event lunch and dinner packages
- Revised menu packages for guests
- Interior aesthetic and infrastructure updates

In FY2026-27, Villa Olivia will receive a transfer of \$7,548 from the Special Recreation Fund in recognition for hosting the Special Leisure Services Foundation (SLSF) annual golf outing in August 2026.

## **Recreation Fund (20)**

Recreation includes programs, marketing, Bartlett Nature Center, Donald H. Schrade Gymnasium, **LIFECENTER** Health and Fitness Club, Barracuda Bay Water Park, Splash Central Indoor Aquatic Center, Oak Room, Guest Services, Bartlett Community Center room rentals and birthday parties, athletic field rentals, Apple Orchard Golf Course, and a portion of maintenance expenses at Bartlett Community Center.

Recreation Fund includes transfers-in from the Special Recreation Fund:

- \$78,712 from Special Recreation Fund for Northwest Special Recreation Association (NWSRA) facility usage and maintenance

New recreation programs/events to be offered:

- End-of-Summer Camp (including before and after camp) to coincide with U-46's late-start to the school year
- Young Engineers
- Money Smarts 101: Financial Literacy for Kids
- Summer Pack-the-Park Events (3)
- Family Nature Exploration Hikes
- Expanded Registration for the Lazy River 5k at Barracuda Bay

Apple Orchard Golf Course:

- New Hole Order for 2026 Season
- Permanent Tee Times for Junior Golf League

**LIFECENTER Health and Fitness Club:**

- Capital Item
  - Equipment Purchase (\$44,860)

Barracuda Bay Water Park:

- Dive Blocks, Painting, Pool Grate Replacements

Oak Room:

- New Event Tables & Chairs

**Special Recreation Fund (21)**

Special Recreation includes annual fees paid to Northwest Special Recreation Association (NWSRA), as well as projects, repairs, and all new construction that must meet Americans With Disabilities Act (ADA) construction specifications.

NWSRA Assessment for Calendar Year 2026 - \$269,802

Funds will be used in association with Capital Projects:

- Park and Playground Improvements at Happy Trails Park - \$90,600
- Park and Playground Improvements at Schick Park - \$74,400
- Engineered Wood Fiber (EWF) Mulch Replacement & Installation at Playgrounds - \$70,000
- Asphalt Replacement at BCC - \$10,000

Districtwide building and park retrofit improvements that were identified in the ADA accessibility audit will be made to increase accessibility for all individuals - \$50,000.

**Illinois Municipal Retirement Fund (22)**

Illinois Municipal Retirement Fund (IMRF) includes employer contributions for all IMRF-eligible employees. IMRF-eligible employees are all full-time and part-time employees who are anticipated to work over 1,000 hours during a calendar year. Bartlett Park District pays a percentage of wages to IMRF for each IMRF-eligible employee. Bartlett Park District's employer contribution rate changes each year, and involves many factors, including IMRF's investment returns and how many District retirees are currently collecting their pension.

Bartlett Park District IMRF employer contribution rate on eligible wages:

- Calendar year 2025 – 7.00%
- Calendar year 2026 – 8.52%

### **Social Security and Medicare Fund (23)**

Social Security and Medicare include Bartlett Park District's portion of Social Security and Medicare taxes for all wages paid to employees. Employer tax rate on eligible wages:

- Payroll taxes: 7.65% (Social Security-6.20% / Medicare-1.45%)

### **Audit Fund (24)**

Audit includes auditor expenses, preparing the Annual Comprehensive Financial Report (ACFR), and other reporting and grant audit fees. Bartlett Park District has a current three-year agreement with Selden Fox, Ltd. for the auditing of financial statements. Auditing services for FY2025-26 will be year three of three. A Request for Proposals (RFP) will be issued during calendar-year 2026 for the Park District's next audit agreement.

FY2025-26 ACFR fee - \$21,500

OSLAD Grant Audit fee - \$3,000

### **Liability Insurance Fund (25)**

Liability Insurance includes premiums for property/casualty (P/C) insurance (property, general liability, worker's compensation, pollution, employment practice, and cyber). These premiums are paid to Park District Risk Management Agency (PDRMA). Liability fund also covers charges for unemployment (reimbursable method), inspection of fire and security systems, risk management capital items, and safety committee expenses. As with nearly every cost associated with insurance, PDRMA P/C premiums again went up for calendar year 2026; however, the Park District does receive a savings of \$13,286 by bundling P/C insurance with health insurance.

PDRMA P/C premiums - \$262,174

Alarm and Safety Inspections - \$51,906

Estimated Unemployment Expense - \$6,000

### **Paving and Lighting Fund (26)**

Paving and Lighting includes expenses for construction and maintenance of parking lots and other paved areas, as well as lighting systems.

Capital Projects:

- Sealcoating and Parking Lot Repairs - \$82,000
- Bike Paths and Trails - \$10,000

## FY2026-27 Proposed Budget: Notes Pertaining to Fund Balances

### Fund Balances

Fund Balances (or reserves) are funds the District maintains on hand from year to year and are long-term reserves. In an un-budgeted emergency, reserve funds can be utilized as they are a “safety-net” for unforeseen events.

Each fiscal year, team members prepare a budget of revenues and expenditures. With a net-positive budget, revenues exceed expenditures and the excess gets added-to existing fund balances at fiscal year-end. With a net-negative budget, expenditures exceed revenues and the excess expenditures draw-down existing fund balances at fiscal year-end. Our proposed FY2026-27 budget is essentially flat. While some funds will see a net-positive result, other funds will see a net-negative result in an effort to reasonably spend-down the fund balance.

Below is a table with historical District fund balances, noting individual amounts for Corporate, Capital Projects, Recreation, and Villa Olivia. Non-Major includes Special Recreation, IMRF, Social Security, Audit, Liability, Paving & Lighting, and Quadricentennial. These figures were all pulled from annual ACFR reports, with the exception of FYE 2026 & 2027.

Fund Balances at FYE = TOTAL, Corporate, Capital Projects, Recreation, Non-Major, Villa Olivia						
*Non-Major = Special Recreation, IMRF, Social Security, Audit, Liability, Paving & Lighting, Quad						
**Debt Service not included in Non-Major Fund Balances in Table directly below						
***Est if hit Budget						
FYE	TOTAL	Corporate	Capital Projects	Recreation	Villa Olivia	NonMajor
4/30/2027	\$ 8,128,062.06	\$ 5,587,498.27	\$ 2,208,723.57	\$ 2,252,086.49	\$(2,908,216.07)	\$ 638,681.76
4/30/2026	\$ 8,155,584.84	\$ 5,696,148.52	\$ 2,245,953.34	\$ 2,272,221.08	\$(3,004,643.97)	\$ 618,478.68
4/30/2025	\$ 9,091,611.09	\$ 5,699,279.37	\$ 2,970,500.34	\$ 2,420,037.27	\$(3,101,071.87)	\$ 658,687.39
4/30/2024	\$ 8,401,381.93	\$ 5,540,795.54	\$ 2,547,343.30	\$ 2,332,655.22	\$(3,270,040.89)	\$ 839,233.25
4/30/2023	\$ 9,157,875.01	\$ 4,894,633.00	\$ 3,768,617.00	\$ 1,967,463.00	\$(2,904,929.00)	\$1,082,962.00
4/30/2022	\$ 8,578,412.00	\$ 4,718,411.00	\$ 3,583,652.00	\$ 1,425,297.00	\$(2,650,812.00)	\$1,187,380.00
4/30/2021	\$ 6,638,086.00	\$ 4,721,659.00	\$ 2,293,325.00	\$ 1,097,369.00	\$(2,727,017.00)	\$ 988,755.00
4/30/2020	\$ 5,633,192.00	\$ 3,741,011.00	\$ 2,372,170.00	\$ 1,562,825.00	\$(3,071,002.00)	\$ 757,678.00
4/30/2019	\$ 5,543,168.00	\$ 3,181,622.00	\$ 2,403,689.00	\$ 1,656,594.00	\$(2,579,971.00)	\$ 622,941.00
4/30/2018	\$ 4,936,179.00	\$ 2,364,062.00	\$ 2,506,773.00	\$ 1,412,984.00	\$(2,226,660.00)	\$ 538,139.00
4/30/2017	\$ 4,136,880.00	\$ 1,752,473.00	\$ 2,372,154.00	\$ 1,220,622.00	\$(2,057,117.00)	\$ 537,462.00
4/30/2016	\$ 3,384,649.00	\$ 1,420,568.00	\$ 2,006,371.00	\$ 1,089,699.00	\$(1,875,497.00)	\$ 484,003.00
4/30/2015	\$ 3,420,657.00	\$ 1,195,954.00	\$ 2,125,490.00	\$ 966,520.00	\$(1,556,391.00)	\$ 429,727.00
4/30/2014	\$ 3,750,404.00	\$ 1,224,539.00	\$ 2,226,992.00	\$ 1,122,170.00	\$(1,232,816.00)	\$ 221,059.00

Currently FY2025-26 began with Districtwide fund balances just over \$9 million, with a planned overall net-negative budget due to several large capital projects. We project Districtwide fund balances will be just over \$8-million at the close of FY2025-26 and will remain at just over \$8-million at the close of FY2026-27.

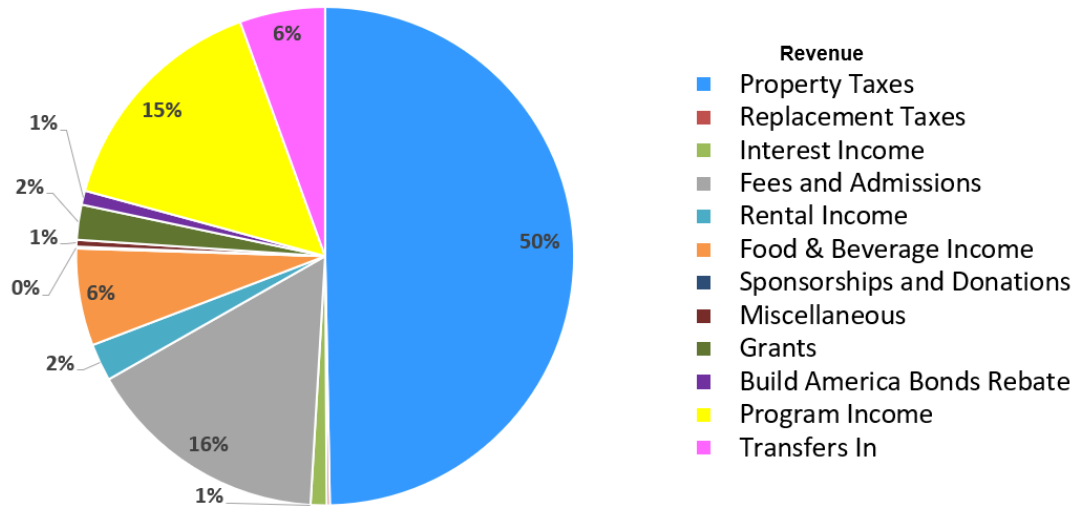
### FY2026-27 Proposed Budget Summary

For all funds, total budgeted **revenues** (including transfers) are \$19,682,759. Total budgeted revenue (less transfers) is \$18,591,499. For all funds, total budgeted **expenses** (including transfers) are \$19,710,282. Total budgeted expense (less transfers) is \$18,619,022. Total net budget (including transfers) is \$(27,523).

**Revenue:**

Property Taxes	\$	9,871,894
Replacement Taxes	\$	40,000
Interest Income	\$	204,512
Fees and Admissions	\$	3,116,361
Rental Income	\$	476,911
Food & Beverage Income	\$	1,239,764
Sponsorships and Donations	\$	22,889
Miscellaneous	\$	86,544
Grants	\$	446,400
Build America Bonds Rebate	\$	180,100
Program Income	\$	2,996,124
	<u>\$</u>	<u>18,591,499</u>
Transfers In	\$	1,091,260
Total Revenue	<u>\$</u>	<u>19,682,759</u>

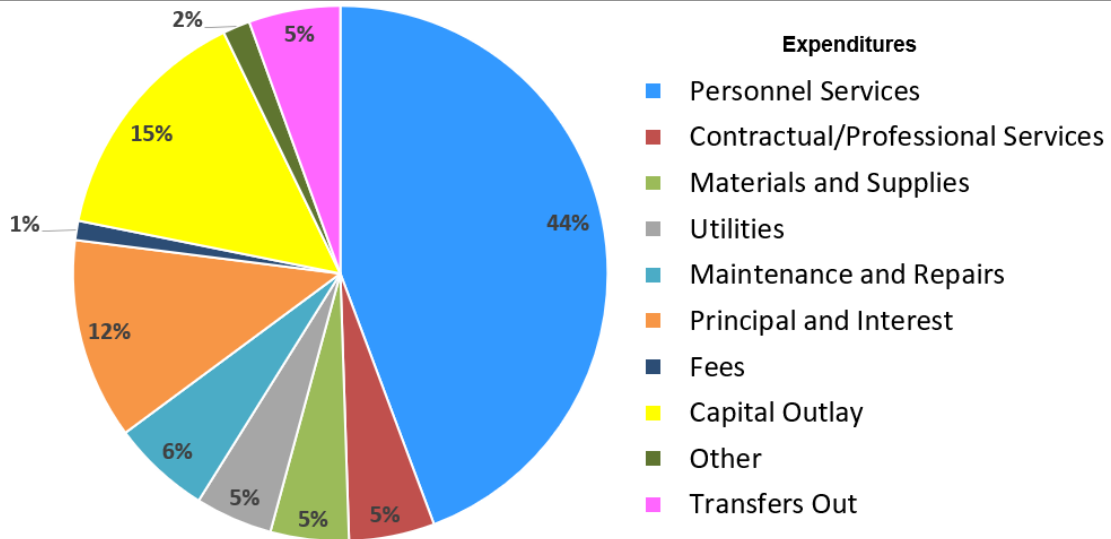
## FY2026-27 Summary - Revenue



**Expenditures:**

Personnel Services	\$ 8,732,295
Contractual/Professional Services	\$ 1,020,818
Materials and Supplies	\$ 933,536
Utilities	\$ 920,625
Maintenance and Repairs	\$ 1,177,590
Principal and Interest	\$ 2,392,188
Fees	\$ 229,500
Capital Outlay	\$ 2,888,107
Other	\$ 324,363
	<u>\$ 18,619,022</u>
Transfers Out	\$ 1,091,260
Total Expenditures	<u>\$ 19,710,282</u>

## FY2026-27 Summary - Expenditures



### **Property Tax Revenue**

Bartlett Park District is unique in owning property across three counties: DuPage, Cook, and Kane. Property tax revenue comprises 50% of all revenue in FY2026-27's budget. Bartlett Park District's 2025 tax levy (collected in 2026) is based on an increase in Consumer Price Index (CPI) and any additional growth in valued property in each county. When a Tax Increment Financing (TIF) expires, the property value within the TIF becomes included in Equalized Assessed Value (EAV) calculation. The **Route 59/Lake Street** TIF (Cook County) is scheduled to terminate in 2027, and the **Bluff City** TIF (Kane County) is scheduled to terminate in 2032.

Figures below note annual historical changes in CPI value recorded in December of each year:

<b>Year</b>	<b>CPI</b>	<b>Percent Change</b>	<b>Levy Year</b>	<b>Year Taxes Paid</b>
2014	234.812	0.80	2015	2016
2015	236.525	0.70	2016	2017
2016	241.432	2.10	2017	2018
2017	246.524	2.10	2018	2019
2018	251.233	1.90	2019	2020
2019	256.974	2.30	2020	2021
2020	260.474	1.40	2021	2022
2021	278.802	7.00	2022	2023
2022	296.797	6.50	2023	2024
2023	306.746	3.40	2024	2025
2024	315.605	2.90	2025	2026
<b>2025</b>	<b>324.054</b>	<b>2.70</b>	<b>2026</b>	<b>2027</b>

Figures below note historical change in EAV, by county, for Bartlett Park District:

<b>Valuation Year</b>	<b>DuPage</b>	<b>Cook</b>	<b>Kane</b>	<b>Total</b>	<b>% Change</b>
2014	633,089,848	350,423,561	2,699,262	986,212,671	-0.97%
2015	655,251,033	336,779,389	2,950,493	994,980,915	0.89%
2016	694,624,718	394,466,306	3,248,828	1,092,339,852	9.78%
2017	724,996,697	393,490,665	4,093,176	1,123,556,179	2.86%
2018	754,024,641	382,407,263	5,652,254	1,142,084,158	1.65%
2019	779,774,101	432,065,190	6,258,464	1,218,097,755	6.66%
2020	806,121,059	433,537,686	6,400,381	1,244,586,630	2.13%
2021	828,394,398	398,450,131	8,104,418	1,234,948,947	-0.77%
2022	879,879,131	500,382,011	13,031,689	1,291,328,951	4.57%
2023	1,023,525,563	530,917,724	19,810,896	1,544,254,183	19.54%
2024	1,134,898,500	553,086,087	29,785,655	1,717,770,242	11.23%
<b>2025*</b>	<b>1,237,201,372</b>	<b>553,086,087*</b>	<b>34,352,259</b>	<b>1,824,639,718</b>	<b>9.83%</b>

\*Final EAV values for prior calendar year are typically released by early summer for Cook County.

### **Marketing/Community Engagement/Planning**

Marketing will assist in navigating our community to FUN during FY2026-27. Funds have been allocated for Park District swag and a custom-pin series. Marketing will continue to utilize contracted photographers and even hired a new part-time team member: Navi Gator! Keep an eye out for Navi Gator at an event near you! Three Pack-the-Park events will be back too!

After completing the Strategic Plan (SP) and Comprehensive Master Plan (CMP), team-members are excited to put thought into action with revamped processes for formulating strategic and annual goals & objectives.

## **Human Resources**

Undoubtedly, team members are an invaluable asset to Bartlett Park District. In the current labor market, recruiting and retaining qualified employees that are well matched with our culture is an ongoing challenge. FY2026-27 offers a competitive 4.00% merit increase pool. One (1) new full-time team member is included in FY2026-27: **Parks Administrative Assistant**. This position will allow for greater economies of scale in organization and processing items within the Parks & Planning Department, including coordinating with the Custodial & Building Services team at BCC. This position has been part-time IMRF (between 1,000 and 1,560-hours, annually), for the past three years. Full-time budgeted positions across the District will be 64.

**Health Insurance:** Bartlett Park District continues to be a member of PDRMA's health insurance pool. PDRMA assists in managing health risks through plan option offerings, high quality wellness/prevention programs, and providing training/educational resources.

In FY2026-27 Bartlett Park District will continue to offer two medical coverage offerings: preferred provider organization (PPO) with health reimbursement account (HRA), and health maintenance organization (HMO). Dental coverage through Delta Dental and vision coverage through EyeMed will also continue to be offered. Lastly, life insurance and employee assistance program (EAP) benefits are also provided.

## **Information Technology**

Bartlett Park District utilizes information technology (IT) to design, develop, implement, support, and manage information systems. District IT team members strive to consistently provide a high level of quality IT services and experiences, both for external guests and internal team members, while simultaneously operating efficiently from a business standpoint.

During FY2026-27, the District's aging and antiquated Mitel Voice over Internet Protocol (VoIP) phone system will be replaced. Districtwide battery backup modules at each individual workstation will also be replaced. Electronic access to the Log Cabin will be installed, removing the need for multiple keys to be in circulation.

## **Fund Balance Targets**

Currently, Bartlett Park District's Fund Balance Policy sets targets for fund balances as a percentage of expenses. Per this policy, Bartlett Park District should have a fund balance ~ 25% of annual expenditures for most funds. This means that if budgeted expenditures for a given fund in FY2026-27 are \$1-million, that fund should begin the fiscal year with a reserve balance of \$250,000. If a fund balance gets too high, a tax rate objection may be filed requesting a portion of the excess % to be returned to community taxpayers.

The 2025 tax levy and FY2026-27's proposed budget were both prepared with our Fund Balance Policy in mind. Below are notes pertaining to proposed budget deficits in FY2026-27 to maintain reserves in each fund at an appropriate level.

- Corporate Fund (01) shows a deficit of \$(180,650) as a means to bring the total fund balance under 50%. On 04/30/2025, Fund 01 had an unrestricted audited balance of \$2.59-million, or 52%. At 04/30/2027, that unrestricted balance will be approximately 49%.
- Recreation Fund (20) shows a minor deficit \$(20,135) as the transfer from Corporate (01) has been removed. On 04/30/2025, Fund 20 had an audited balance of \$2.42-million, or 39%. At 04/30/2027, that fund balance will be approximately 36%.

- IMRF Fund (22) shows a deficit \$(43,828) in order to bring the fund balance closer to policy target level. In calendar year 2026, Bartlett Park District’s employer contribution rate rose to 8.52%. At the time of writing this summary, the preliminary employer rate for calendar year 2027 has not been released. Coupled with a higher employer rate, the Park District saw record-setting total wages paid during calendar year 2025 at \$6.21 million. In order to keep Fund 22 at a reasonable balance, a transfer from Corporate of \$70,000 is budgeted for FY2026-27. On 04/30/2025, Fund 22 had an audited balance of \$177-thousand or 80%. On 04/30/2027, that balance will be approximately 10%.
- Social Security & Medicare Fund (23) shows a deficit of \$(12,430). As mentioned above, record-setting wages in calendar year 2025 has drawn-down Fund 23. Staff will propose making a transfer from Corporate at the April 28, 2026, Board meeting. On 04/30/2025, Fund 23 had an audited balance of \$40-thousand or 11%. On 04/30/2027, that balance will be approximately 18%.
- Audit Fund (24) shows a deficit of \$(4,130.00), mainly due to deferring the OSLAD grant audit for Sunrise Park into FY2026-27. Audit is the smallest operational fund. On 04/30/2025, Fund 24 had an audited balance of \$10-thousand or 37%. On 04/30/2027, that balance will be approximately 25%.
- Paving & Lighting (26) shows a deficit of \$(768.00). On 04/30/2025, Fund 26 had an audited balance of \$48-thousand or 61%. At 04/30/2027, that balance will be approximately 50%.

Provided FY2025-26 projections and our proposed FY2026-27 budget are met, fund balance target projections at April 30, 2027, are as follows:

<b><u>Fund</u></b>	<b><u>FY2025-26 Projection</u></b>	<b><u>FY2026-27 Budget</u></b>	<b><u>Policy Target</u></b>
Corporate	51%	49%	25%
Capital Projects	N/A	N/A	N/A
Bond & Interest	N/A	N/A	N/A
Villa Olivia	-120%	-108%	25%
Recreation	37%	36%	25%
Special Recreation	39%	45%	25%
IMRF	31%	10%	25%
SS & Medicare	23%	18%	25%
Audit	39%	25%	25%
Liability Insurance	18%	22%	25%
Paving & Lighting	58%	50%	25%
Quadricentennial	N/A	N/A	N/A

## **FY2026-27 Proposed Budget Revenue and Expenditure Analysis by Fund**

### **Corporate Fund (01)**

Revenue	
Property Taxes	\$4,638,234
Replacement Taxes	40,000
Interest Income	163,754
Miscellaneous Income	7,751
Build America Bonds Rebate	180,100
Total Estimated Revenue	\$5,029,839
Expenses	
Personnel Services	\$2,459,372
Contractual/Professional Services	282,671
Materials and Supplies	235,570
Utilities	74,110
Maintenance and Repairs	546,244
Capital Outlay	514,516
Transfers Out	1,005,000
Other	21,006
Total Estimated Expense	\$5,138,489
Fund Net Surplus/Deficit	\$(108,650)

### **Capital Projects Fund (03)**

Revenue	
Transfers In	\$935,000
Interest Income	22,171
Sponsorships and Donations	5,000
Grants	446,400
Total Estimated Revenue	\$1,408,571
Expenses	
Capital Outlay	\$1,445,800
Total Estimated Expense	\$1,445,800
Fund Net Surplus/Deficit	\$(37,229)

### **Bond and Interest Fund (08)**

Revenue	
Property Taxes	\$2,413,999
Gain on Taxes	50
Total Estimated Revenue	\$2,414,049
Expenses	
Principal and Interest	\$2,389,038
Fees	3,150
Total Estimated Expense	\$2,392,188
Fund Net Surplus/Deficit	\$21,861

**Villa Olivia Fund (19)**

Revenue	
Fees and Admissions	\$1,281,575
Rental Income	368,300
Food and Beverage Sales	1,109,603
Miscellaneous Income	46,148
Program Income	102,200
Total Estimated Revenue	\$2,907,826
Expenses	
Personnel Services	\$1,732,512
Contractual/Professional Services	174,962
Materials and Supplies	250,318
Utilities	183,905
Maintenance and Repair	231,698
Capital Outlay	14,370
Fees	110,000
Other	113,633
Total Estimated Expense	\$2,811,398
Fund Net Surplus/Deficit	\$96,428

**Recreation Fund (20)**

Revenue	
Property Taxes	\$972,533
Fees and Admissions	1,834,786
Interest Income	18,238
Rental Income	108,611
Food and Beverage Income	130,162
Sponsorships and Donations	17,889
Miscellaneous Income	38,043
Transfers In	78,712
Program Income	2,893,924
Total Estimated Revenue	\$6,092,898
Expenses	
Personnel Services	\$3,870,411
Contractual/Professional Services	717,888
Materials and Supplies	447,648
Utilities	562,610
Maintenance and Repair	389,510
Capital Outlay	44,860
Other	80,106
Total Estimated Expense	\$6,113,033
Fund Net Surplus/Deficit	\$(20,135)

**Special Recreation Fund (21)**

Revenue	
Property Taxes	\$722,557
Total Estimated Revenue	\$722,557
Expenses	
Contractual Services	\$279,802
Capital Outlay	235,000
Maintenance and Repairs	60,000
Transfer Out	86,260
Total Estimated Expense	\$661,062
Fund Net Surplus/Deficit	\$61,495

**Illinois Municipal Retirement Fund (22)**

Revenue	
Property Taxes	\$138,672
Transfer from Corporate (01) Fund	70,000
Total Estimated Revenue	\$208,672
Expenses	
IMRF Employer Contributions	\$252,500
Total Estimated Expense	\$252,500
Fund Net Surplus/Deficit	\$(43,828)

**Social Security and Medicare Fund (23)**

Revenue	
Property Taxes	\$405,070
Total Estimated Revenue	\$405,070
Expenses	
Payroll Taxes	\$417,500
Total Estimated Expense	\$417,500
Fund Net Surplus/Deficit	\$(12,430)

**Audit Fund (24)**

Revenue	
Property Taxes	\$23,720
Total Estimated Revenue	\$23,720
Expenses	
Contractual Services	\$27,850
Total Estimated Expense	\$27,850
Fund Net Surplus/Deficit	\$(4,130)

**Liability Insurance Fund (25)**

Revenue	
Property Taxes	\$375,875
Miscellaneous Income	2,200
Total Estimated Revenue	\$378,075
Expenses	
Contractual / Professional Services	317,644
Materials / Supplies / Training	34,818
Other	6,000
Total Estimated Expense	\$358,462
Fund Net Surplus/Deficit	\$19,613

**Paving and Lighting Fund (26)**

Revenue	
Property Taxes	\$91,232
Total Estimated Revenue	\$91,232
Expenses	
Maintenance and Repair	\$92,000
Total Estimated Expense	\$92,000
Fund Net Surplus/Deficit	\$(768)

**Quadricentennial Fund (50)**

Revenue	
Interest Income	\$250
Total Estimated Revenue	\$250
Expenses	
Total Estimated Expense	\$0
Fund Net Surplus/Deficit	\$250

## **Conclusion**

The proposed FY2026-27 budget is essentially flat. After years of fiscal responsibility, Bartlett Park District has amassed strong fund balances across each of the major and non-major funds. Our goal now is to maintain those strong fund balances, without allowing them to creep up too high. As a result, in any given fiscal year, we may propose a negative balance in one or more funds to keep reserves at a strong, but reasonable level. Maintaining strong reserves, specifically in the major funds of Corporate, Capital Projects, and Recreation, allows the District to have the most flexibility. Having strong reserves in the smaller funds is also important, but the smaller funds have smaller operating budgets as funds within them can only be used for limited purposes. Accordingly, we aim to maintain the aggregate balance of all smaller funds combined in the \$600-700 thousand range.

The level of non-tax revenue generated each year through operations is crucial, as Bartlett Park District would not be able to operate with tax support alone. Team members continue to focus efforts on increasing revenues for sources other than tax dollars. The FY2026-27 budget proposes 50% of revenue will come from non-tax resources.

All District team members should be recognized for their contributions in preparing FY2026-27's proposed budget. Knowledge and expertise from each team member that participated in the series of budget meetings was invaluable in ensuring realistic revenues and expenses are reflected. Staff look forward to discussion at the April 14, 2026, Board meeting. Should any Board member wish to discuss any information provided in this document prior to the meeting, please feel free to contact Executive Director Kevin Romejko or Superintendent of Business Services Eric Leninger.

**Bartlett Park District - Proposed Capital Projects List**  
FY 2026-2027



4/30/2026

*Purchased  
/Updated*

*FY2026-27*

*GL*

**Vehicles**

<b>Villa Olivia</b>	Greens Mower	2011	\$ 65,000.00	03-10-80-560-0100
	Golf Carts (Quantity: 8)		\$ 56,336.00	03-10-80-560-0100
	Utility Vehicle (Kubota)	2011	\$ 25,000.00	03-10-80-560-0100
<b>Parks</b>	Sandpro (AO)	1993	\$ 35,000.00	03-10-80-560-0100
	Infield Ball Rake (AO)	2008	\$ 33,000.00	01-10-20-560-0100
	Zero-Turn Mower	2014	\$ 13,000.00	01-10-20-560-0100
	Gator - 4WD	2008	\$ 12,000.00	01-10-20-560-0100
	<b>Total Vehicles</b>		<b>\$ 239,336.00</b>	

**Parks and Playgrounds**

<b>Happy Trails Park</b>	Park and Playground Improvements	1999	\$ 211,400.00	03-10-80-572-0897
			\$ 90,600.00	21-10-05-572-1900
<b>Schick Park</b>	Park and Playground Improvements	1999	\$ 173,600.00	03-10-80-572-0879
			\$ 74,400.00	21-10-05-572-1900
	<b>Total Parks and Playgrounds</b>		<b>\$ 550,000.00</b>	

**Park Improvements**

	Bike Paths & Trails	Annually	\$ 10,000.00	26-10-20-571-0825
	Native Areas	Annually	\$ 15,000.00	01-10-20-571-1700
<b>Riley's Run</b>	Basketball and Courts Reconstruction	2009	\$ 125,000.00	03-10-80-572-0842
			\$ 30,000.00	21-10-05-572-1900
			\$ 15,000.00	26-10-20-571-0825
<b>Rita K. Fletcher Park</b>	Tennis Courts Reconstruction	2018	\$ 128,200.00	03-10-80-572-0833
	<b>Total Park Improvements</b>		<b>\$ 323,200.00</b>	

**Facility and Equipment Improvements**

<b>Apple Orchard Golf Course</b>	Irrigation Pump Replacement	1995	\$ 104,500.00	03-10-80-572-0825
	Repave Parking Lot	2010	\$ 75,000.00	01-10-80-575-0825
	Repaving and Sealcoat (pathway)	2000	\$ 17,000.00	03-10-80-572-0825
<b>Barracuda Bay</b>	Filter - Pump Room A - 15-year Maintenance	2012	\$ 95,300.00	01-10-80-575-0816
	Grate Replacements - Installation	2019	\$ 7,681.00	01-10-80-575-0816
			\$ 7,681.00	25-10-05-530-0700
	Dive Blocks		\$ 37,500.00	01-10-80-575-0816
	Exterior Painting		\$ 19,500.00	01-10-80-575-0816
	Fence Repairs	2005	\$ 16,950.00	01-10-80-575-0816

	Concrete Repairs	2005	\$ 14,300.00	01-10-80-575-0816
<b>Bartlett Community Center</b>	<b><u>General Areas</u></b>			
	Vestibule Heaters	2000	\$ 12,000.00	01-10-20-575-0808
	Drinking Fountains / Bottle Fillers	2000	\$ 12,000.00	01-10-20-575-0808
	Sealcoating and Parking Lot/Driveway Repairs	2020	\$ 82,000.00	26-10-20-571-0825
		2000	\$ 10,000.00	21-10-05-575-1900
	Compressor Replacements	2020	\$ 30,000.00	03-10-80-575-0808
	<b><u>LIFECenter</u></b>			
	Equipment Replacement	2020	\$ 44,860.00	20-70-28-560-0101
	Men's Showers Repair	2000	\$ 26,285.00	01-10-20-575-0808
	<b><u>Gymnasium</u></b>			
	RTU #1	2000	\$ 450,000.00	03-10-80-575-0808
	Ceiling - Clean / Paint	2000	\$ 20,000.00	03-10-80-575-0808
<b>Parks &amp; Planning Building</b>	RTU - Lunchroom and Bathrooms	2016	\$ 15,000.00	01-10-20-560-0100
<b>Schrade Gymnasium</b>	RTU - Program Rooms	2005	\$ 15,000.00	01-10-20-575-0810
<b>Villa Olivia</b>	Tow Motor Replacement	Annually	\$ 8,250.00	19-80-95-560-0200
	Tree Removals and Replacements	Annually	\$ 10,000.00	03-10-80-575-0990
	Brush Pile Removal		\$ 6,120.00	19-80-05-550-0100
			\$ 6,120.00	25-10-05-530-0700
	Clubhouse Audio System Upgrade	2010	\$ 10,000.00	01-10-05-560-0100
			\$ 10,000.00	19-80-05-560-0500
	Infrastructure Updates	Annually	\$ 20,000.00	03-10-80-575-0990
	<b>Total Facility and Equipment Improvements</b>		<b>\$ 1,183,047.00</b>	
<b>Technology</b>				
	Phone System Replacement	2014	\$ 50,000.00	01-10-05-560-0100
	Log Cabin Electronic Access		\$ 12,500.00	01-10-05-560-0100
	Splash Central Audio Upgrades	2000	\$ 12,500.00	01-10-05-560-0100
	UPS Replacements (Districtwide)	2015	\$ 12,500.00	01-10-05-560-0100
	<b>Total Technology Improvements</b>		<b>\$ 87,500.00</b>	
	<b>Total Vehicles</b>		<b>\$ 239,336.00</b>	
	<b>Total Parks and Playgrounds</b>		<b>\$ 550,000.00</b>	
	<b>Total Park Improvements</b>		<b>\$ 323,200.00</b>	
	<b>Total Facility and Equipment Improvements</b>		<b>\$ 1,183,047.00</b>	
	<b>Total Technology Improvements</b>		<b>\$ 87,500.00</b>	
	<b>CRIP Totals</b>		<b>\$ 2,383,083.00</b>	

**ORDINANCE 26-03**

**BARTLETT PARK DISTRICT**

**ANNUAL BUDGET AND APPROPRIATION ORDINANCE**

**RE: AN ORDINANCE MAKING A COMBINED ANNUAL BUDGET AND APPROPRIATION OF FUNDS NECESSARY TO DEFRAY ALL NECESSARY EXPENSES AND LIABILITIES OF BARTLETT PARK DISTRICT, DUPAGE, COOK, AND KANE COUNTIES, ILLINOIS, FOR FISCAL YEAR BEGINNING MAY 1, 2026 AND ENDING APRIL 30, 2027, AND SPECIFYING OBJECTS AND PURPOSE FOR WHICH SUCH APPROPRIATIONS ARE MADE, AND AMOUNT APPROPRIATED FOR EACH OBJECT OR PURPOSE.**

**WHEREAS**, the Board of Park Commissioners of Bartlett Park District, DuPage, Cook and Kane Counties, Illinois, caused to be prepared in tentative form a Budget and Appropriation Ordinance, and Secretary of the Board has made the same conveniently available for public inspection for at least thirty (30) days prior to final action thereon; and

**WHEREAS**, a public hearing was held as to such a Budget and Appropriation Ordinance on the 12th day of May 2026 and notice of said hearing was given at least one week prior thereto as required by law, and all other legal requirements have been complied with;

**NOW, THEREFORE, BE IT ORDAINED** by Board of Park Commissioners of Bartlett Park District, DuPage, Cook and Kane Counties, State of Illinois as follows:

**SECTION 1:** A sum of money in total amount of nineteen-million, nine-hundred thirty-five thousand, eight-hundred eighty-two dollars (\$19,935,882), or as much thereof as may be authorized by law, is hereby budgeted, and a sum of money in total amount of twenty-one million, nine-hundred twenty-nine thousand, four-hundred seventy-one dollars, (\$21,929,471), or as much thereof as may be authorized by law is hereby appropriated for corporate purposes of Bartlett Park District, as herein specified, for fiscal year beginning May 1, 2026 and ending April 30, 2027.

**SECTION 2:** Amounts budgeted and appropriated for each purpose are as follows:

<b>Corporate Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Personnel Services	\$2,504,650	\$2,755,116
Contractual / Professional Services	282,671	310,938
Materials and Supplies	235,570	259,127
Utilities	74,110	81,521
Maintenance and Repairs	553,486	608,835
Capital Outlay	514,516	565,967
Transfers	1,005,000	1,105,500
Other	<u>21,006</u>	<u>23,107</u>
Total	<u>\$5,191,009</u>	<u>\$5,710,111</u>
<b>Capital Projects Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Building Improvements	\$530,000	\$583,000
Equipment	177,000	194,700
Park Improvements	<u>849,200</u>	<u>934,120</u>
Total	<u>\$1,556,200</u>	<u>\$1,711,820</u>
<b>Bond and Interest Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Principal and Interest	\$2,389,038	\$2,627,942
Fees	<u>3,150</u>	<u>3,465</u>
Total	<u>\$2,392,188</u>	<u>\$2,631,407</u>
<b>Villa Olivia Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Personnel Services	\$1,726,326	\$1,898,958
Contractual / Professional Services	174,962	192,458
Materials and Supplies	250,318	275,350
Utilities	183,905	202,296
Maintenance and Repairs	231,698	254,867
Capital Outlay	24,370	26,807
Fees	110,000	121,000
Other	<u>113,633</u>	<u>124,997</u>
Total	<u>\$2,815,212</u>	<u>\$3,096,733</u>
<b>Recreation Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Personnel Services	\$3,884,277	\$4,272,705
Contractual / Professional Services	717,888	789,677
Materials and Supplies	447,648	492,412
Utilities	562,610	618,871
Maintenance and Repairs	389,510	428,461
Capital Outlay	44,860	49,346
Other	<u>80,106</u>	<u>88,117</u>
Total	<u>\$6,126,899</u>	<u>\$6,739,589</u>

<b>Special Recreation Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Contractual Services	\$279,802	\$307,782
Capital Outlay	265,000	291,500
Maintenance and Repairs	60,000	66,000
Transfers	<u>86,260</u>	<u>94,886</u>
Total	<u>\$691,062</u>	<u>\$760,168</u>
<b>Illinois Municipal Retirement Fund</b>	<b>Budget</b>	<b>Appropriations</b>
IMRF Employer Contributions	<u>\$252,500</u>	<u>\$277,750</u>
Total	<u>\$252,500</u>	<u>\$277,750</u>
<b>Social Security Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Payroll Taxes	<u>\$417,500</u>	<u>\$459,250</u>
Total	<u>\$417,500</u>	<u>\$459,250</u>
<b>Audit Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Contractual Services	<u>\$27,850</u>	<u>\$30,635</u>
Total	<u>\$27,850</u>	<u>\$30,635</u>
<b>Liability Insurance Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Contractual Services	317,645	349,410
Materials/Supplies/Training	34,817	38,298
Other	<u>6,000</u>	<u>6,600</u>
Total	<u>\$358,462</u>	<u>\$394,308</u>
<b>Paving and Lighting Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Maintenance and Repair	<u>\$107,000</u>	<u>\$117,700</u>
Total	<u>\$107,000</u>	<u>\$117,700</u>
<b>Quadricentennial Fund</b>	<b>Budget</b>	<b>Appropriations</b>
Other	<u>\$0</u>	<u>\$0</u>
Total	<u>\$0</u>	<u>\$0</u>

**SUMMARY OF ALL FUNDS**

<b>Funds</b>	<b>Budget</b>	<b>Appropriations</b>
Corporate	\$5,191,009	\$5,710,111
Capital Projects	1,556,200	1,711,820
Bond and Interest	2,392,188	2,631,407
Villa Olivia	2,815,212	3,096,733
Recreation	6,126,899	6,739,589
Special Recreation	691,062	760,168
Illinois Municipal Retirement	252,500	277,750
Social Security	417,500	459,250
Audit	27,850	30,635
Liability Insurance	358,462	394,308
Paving and Lighting	107,000	117,700
Quadricentennial	0	0
Total	<u>\$19,935,882</u>	<u>\$21,929,471</u>

Each said sums of money and aggregate thereof are deemed necessary by the Board of Park Commissioners of Bartlett Park District to defray necessary expenses and liabilities of Bartlett Park District during fiscal year beginning 05/01/2026 and ending 04/30/2027 for respective purposes set forth.

**SECTION 3:** Pursuant to law, these determinations have been and are hereby made a part hereof:

- |                                                                                   |              |
|-----------------------------------------------------------------------------------|--------------|
| (a) Estimate of cash on hand at beginning of fiscal year:                         | \$8,264,597  |
| (b) Estimate of cash expected to be received during fiscal year from all sources: | \$19,682,759 |
| (c) Estimate of expenditures contemplated for fiscal year:                        | \$19,935,882 |
| (d) Estimated cash expected to be on hand at end of fiscal year:                  | \$8,011,474  |

**SECTION 4:** All unexpended balances of appropriation for fiscal year ending 04/30/2026 and prior years to the extent not otherwise reappropriated for other purposes herein are hereby specifically reappropriated for the same general purposes for which they were originally made and may be expended in making up any insufficiency of any other items provided in this Appropriation Ordinance, pursuant to law.

All receipts and revenue not specifically appropriated, and all unexpended balances from preceding fiscal years not required for the purpose for which they were appropriated and levied shall constitute the Corporate Fund and shall be placed to the credit of such fund.

**SECTION 5:** All ordinances, or parts of ordinances, conflicting with any provisions of this Ordinance and the same are hereby modified or repealed. If any item or portion of this Ordinance is for any reason held invalid, such decision shall not affect validity of the remaining portions of such item, or remainder of this Ordinance.

**SECTION 6:** This Ordinance is not intended or required to be in support of or in relation to any tax levy made by Bartlett Park District during fiscal year beginning May 1, 2026 and ending April 30, 2027, or any other fiscal year.

**SECTION 7:** This Ordinance shall be in full force and effect from and after its adoption, as provided by law. A certified copy of this Ordinance shall be filed with County Clerks of DuPage, Cook, and Kane Counties, Illinois, together with a Certificate of the Chief Fiscal Officer of Bartlett Park District certifying revenues by source anticipated to be received by Bartlett Park District, within thirty (30) days after its passage and approval, as provided by law.

PASSED this 12th day of May 2026 by roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTAIN:

ATTEST:

\_\_\_\_\_  
Kevin Romejko, Secretary  
Board of Park Commissioners  
Bartlett Park District  
DuPage, Cook, Kane Counties, IL

\_\_\_\_\_  
Lori Palmer, Vice President  
Board of Park Commissioners  
Bartlett Park District  
DuPage, Cook, Kane Counties, IL

[SEAL]

STATE OF ILLINOIS            )  
                                          )       SS  
COUNTY OF DUPAGE         )

**SECRETARY'S CERTIFICATE**

I, Kevin Romejko do hereby certify that I am Secretary of the Board of Park Commissioners of Bartlett Park District, DuPage, Cook, and Kane Counties, Illinois and, as such, I am keeper of records, ordinances, files and seal of said Park District; and

I HEREBY CERTIFY that the foregoing instrument is a true and correct copy of

**ORDINANCE NO. 26-03**

**BARTLETT PARK DISTRICT**

**ANNUAL BUDGET AND APPROPRIATION ORDINANCE**

adopted at a duly called special annual meeting of the Board of Park Commissioners of Bartlett Park District, held at Bartlett, Illinois in said District at 7:00pm on the 12th day of May 2026.

I do further certify that deliberations of the Board on adoption of said ordinance were conducted openly, that voting on adoption of said ordinance was taken openly, that said meeting was called and held at a specified time and place convenient to the public, that notice of said meeting was duly given to all news media requesting such notice, that said meeting was called and held in strict compliance with provisions of the Open Meetings Act of the State of Illinois, as amended, and that the Board has complied with all provisions of said Act and said Code and with all procedural rules of the Board.

IN WITNESS WHEREOF, I hereto affix my official signature and the seal of said Bartlett Park District at Bartlett, Illinois, this 12th day of May 2026.

\_\_\_\_\_  
Kevin Romejko, Secretary

[SEAL]